

MAY 2026 – OCTOBER 2026

KONNECT

VOL XIX

THE STORIES THAT CONNECT US

Celebrating Our People
Showcasing Our Progress
Marking Key Milestones

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FROM THE EDITORIAL DESK

We are pleased to present KONNECT, Volume XIX, covering May to October 2026. This edition brings together the stories, achievements, initiatives, and milestones that have shaped the journey of Gadoon Textile Mills Limited during this period. Each story reflects the dedication of our people and the continued progress of our organization.

At Gadoon, we believe that meaningful progress is built through people, teamwork, innovation, and a shared commitment to excellence. From business and operational developments to employee engagement, sustainability initiatives, learning opportunities, and community contributions, this edition offers a glimpse into the work and efforts taking place across our organization.

As we continue to grow, our journey remains rooted in responsible growth and creating lasting value. Through KONNECT, we celebrate the people behind our achievements, share the moments that bring us together, and strengthen the connection that makes us one Gadoon family. We hope this edition keeps you informed, inspired, and connected.

THE TEAM BEHIND THE STORIES

- Mr. Muhammad Imran Moten — Editorial Advisor
- Mr. Fuad Zakaria Bhuri — Editorial Panel
- Ms. Sumayya Azmat — Editorial Panel
- Ms. Syeda Dua Najam — Creative & Content Lead

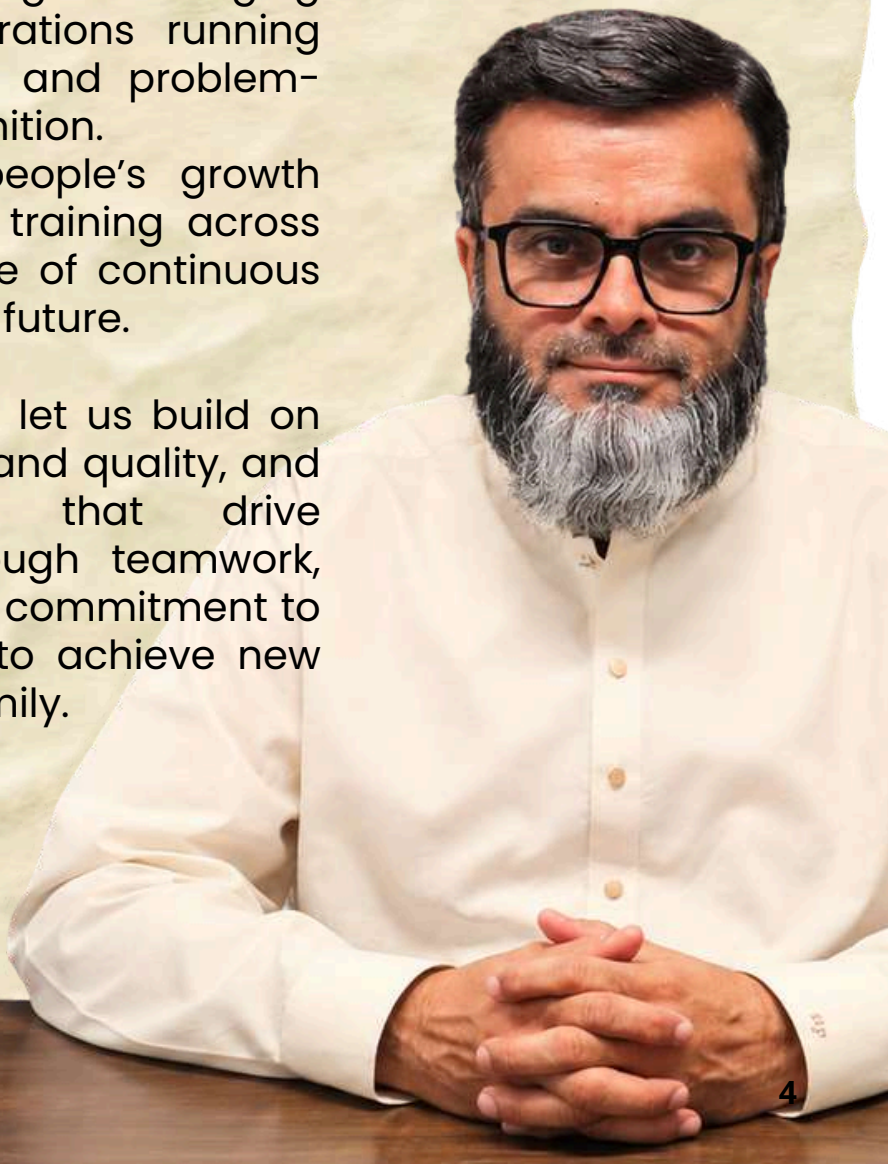
A MESSAGE FROM OUR COO

Mr. Imroz Iqbal | Chief Operating Officer

At Gadoon Textile Mills, our greatest asset is our people. Every cone of yarn, meter of fabric, and piece of bed sheet reflects the dedication of our teams across all functions.

Throughout the reporting period, despite regional uncertainties and supply chain disruptions, our Supply Chain, Sales, Logistics, and Production teams demonstrated remarkable resilience, adapting to changing demands and keeping operations running smoothly. Their commitment and problem-solving deserve special recognition.
We also invested in our people's growth through Artificial Intelligence training across all levels, reinforcing a culture of continuous learning and readiness for the future.

As we enter the next quarter, let us build on our progress, prioritize safety and quality, and continue sharing ideas that drive improvement. Together, through teamwork, mutual respect, and a shared commitment to excellence, we will continue to achieve new milestones as one Gadoon family.



LEADERSHIP, LEGACY & INNOVATION

In an episode of Growth Gatherings, Mr. Ali Tabba and Mr. Ibrahim Tabba share insights into carrying forward one of Pakistan's prominent business groups. Interviewed by Ms. Fariha Salahuddin, the conversation explores entrepreneurship, startups, artificial intelligence, philanthropy, and the future of Pakistan's economy.

The discussion offers valuable perspectives on leadership, business growth, and innovation, highlighting the opportunities and responsibilities shaping the next generation of business leaders.







Watch the full video on YouTube
https://youtu.be/RnI6N1dmW0A?si=vfGvz7sNO4yhaDkU

A PARTNERSHIP FOR PROGRESS

GTML × GAMA SUITE ADVANCING DIGITAL LOGISTICS

Gadoon Textile Mills Limited has partnered with GAMA Suite to enhance import and export logistics through an integrated digital platform featuring end-to-end freight tracking, ERP integration, real-time dashboards, AI-powered analytics, and automated RFQ management. This collaboration marks a key milestone in Gadoon's digital transformation, strengthening supply chain visibility, operational efficiency, and data-driven decision-making while building a smarter, more agile, and future-ready logistics ecosystem.



TRAINING & DEVELOPMENT



Learning Cafe

BUILDING A HIGH-PERFORMANCE CULTURE THROUGH WELLBEING



Led by **Mr. Muhammad Faheemullah**, the session emphasized employee wellbeing, energy management, and burnout prevention to foster a healthier, more resilient, and high-performing workplace.

THE FOUNDATION OF INTEGRITY



Led by **Mr. Muhammad Rafiq Khimani**, the session highlighted the importance of trust, sincerity, and ethical leadership in strengthening professional integrity and corporate values.

THE DIVINE EQUILIBRIUM



Led by **Mr. Shabbir Hussain Jhangda**, the session explored the integration of spiritual values with professional excellence, emphasizing integrity, purpose, and disciplined leadership.

Learning Cafe

A YEAR OF LEARNING, GROWTH & SHARED SUCCESS

As Learning Café 2025–2026 comes to a close, we celebrate a year of shared knowledge, meaningful conversations, and continuous growth. Each session brought new perspectives, strengthened connections, and encouraged us to learn from one another.

The true value of this journey lies in the knowledge we carry forward and the ideas we turn into action. Here's to continuing a culture of learning, collaboration, and growth at Gadoon.

LEARNING TOGETHER. GROWING TOGETHER. MOVING FORWARD TOGETHER.



EMPLOYEE TRAINING & DEVELOPMENT SESSIONS

Gadoon Textile Mills Limited conducted three employee training sessions led by Mr. Faizan Bin Sultan, focusing on AI, personal effectiveness, and conflict resolution to strengthen workplace skills and collaboration.



Generative AI & the Future of Work: Explored practical AI applications to enhance workplace efficiency, support informed decision-making, and foster innovation.

Turning Conflicts into Collaboration: Explored negotiation, conflict resolution, and active listening to strengthen teamwork and encourage constructive workplace relationships.





Building Personal Effectiveness: Focused on strengthening communication, professional conduct, work ethics, emotional control, and time management to enhance individual effectiveness.



BUILDING AWARENESS FOR HEALTHIER HEARTS

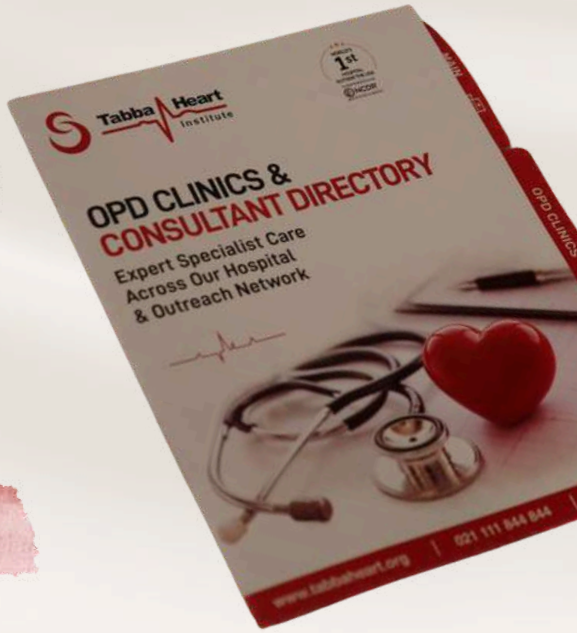








In observance of **World Heart Day**, Gadoon Textile Mills Limited, in collaboration with **Tabba Heart Institute**, organised a heart health awareness session for employees. Led by **Dr. Lubna Baqai**, Consultant Cardiologist and Director of the Echo Lab, the session highlighted cardiovascular health, early prevention, and the importance of adopting heart-healthy habits. The initiative encouraged employees to make informed lifestyle choices and prioritise their overall well-being through greater awareness of heart health.



CORPORATE SELF-DEFENSE

Building Confidence & Professional Credibility



As part of its Learning & Development initiatives, Gadoon Textile Mills Limited organized a Professional Development and Workplace Empowerment Session on **Corporate Self-Defense** in collaboration with **Ms. Sumra Tanvir** and Superwomen Pakistan. The session focused on safeguarding professional reputation, strengthening workplace credibility, and building the confidence to navigate corporate challenges. Through practical insights and engaging discussions, employees explored ways to enhance their professional presence, communicate assertively, and manage workplace situations with greater confidence and resilience.



The initiative reflects Gadoon's commitment to empowering employees with the skills and awareness needed to thrive in a dynamic professional environment.



AI & LEADERSHIP WORKSHOP

As AI continues to transform the workplace, Gadoon Textile Mills Limited conducted Building the Intelligent Leader, a training session on Claude AI on 18 September 2026 for its leadership and management teams. The session explored practical AI applications to enhance productivity, support decision-making, and streamline everyday tasks.

Through initiatives like these, Gadoon continues to promote continuous learning, digital capabilities, and innovation, fostering a smarter, more agile, and future-ready organisation.











HEALTH & SAFETY TRAININGS



HEALTH & SAFETY AWARENESS

Led by Mr. Hasan Khuld, Senior Manager – Health & Safety, various workshops and practical drills on fire safety, firefighting, and emergency response were conducted to strengthen employee awareness and promote a safer, more prepared workplace.







Training sessions on Firefighting Awareness, Fire Drill Procedures, Fire Hydrant Operations, and the “No PPE, No Service” Policy were conducted





TRAINING SESSIONS

Gadoon Knits Division conducted 21 training sessions covering health, safety, emergency preparedness, and operational procedures, all led by Mr. Mohammad Ashraf, promoting workplace safety, employee awareness, and continuous learning.



The **"Environment Management System (EMS) Awareness"** Training educated employees on environmental responsibilities, sustainable practices, and compliance with environmental standards to promote a greener workplace



The **"Fire Drill Workshop Training"** focused on emergency preparedness, safe evacuation procedures, and effective response to fire incidents, reinforcing a culture of safety across the workplace.



The **"No PPE, No Service Policy"** awareness session emphasized the importance of wearing appropriate Personal Protective Equipment (PPE) to ensure workplace safety and prevent occupational hazards.



The **"Fire Drill Training by Civil Defence"** session equipped employees with essential knowledge of emergency response, fire safety, and evacuation procedures to strengthen workplace preparedness.



The **"Medline Product-Specific Quality Awareness Training"** focused on product quality standards, compliance requirements, and quality control practices to ensure consistent product performance and customer satisfaction.



SUMMER INTERNSHIP PROGRAM 2026

BUILDING EXPERIENCES, SHAPING FUTURES



LEARNINGS & MOMENTS

From HSE awareness and departmental activities to celebrating 14th August, our interns experienced teamwork, learning, and meaningful moments throughout their journey.









LEARNINGS & MOMENTS

Our interns explored the textile manufacturing process firsthand, gaining valuable insights into spinning, knitting, and dyeing. The journey concluded with a memorable closing ceremony, celebrating their learning, experiences, and achievements.







EMPLOYEE ENGAGEMENT



INDEPENDENCE DAY

This Independence Day, Gadoon Textile Mills Limited celebrated the spirit of Pakistan with flag-raising ceremonies at the Head Office and factory, where Mr. Ibrahim Tabba joined employees in marking the occasion. A celebration of national pride, unity, and the strength of the Gadoon Family.















PADEL DAY AT GADOON

Gadoon Textile Mills Limited organized a padel match to promote employee engagement, teamwork, and healthy competition. The activity encouraged employees to connect beyond their daily roles, strengthen relationships, and support workplace well-being.











MILESTONE ACHIEVERS



Congratulations to **Mr. Faizan Bin Sultan** on successfully completing the Diploma in Employment Law and Industrial Relations from the Institute of Business Administration (IBA), Karachi. This achievement reflects his commitment to continuous learning and professional growth. We wish him continued success in his career.

Senior Deputy Manager - HR



Heartfelt congratulations to **Ms. Syeda Zahra Urooj Gillani** on successfully completing her MPhil and MBA in Human Resource Management from Iqra University. Her achievement reflects her perseverance, commitment to learning, and pursuit of excellence. We wish her continued success in her professional journey.

Assistant Manager - HR



Heartfelt congratulations to **Mr. Sameer Khan** on earning First-Class Honours in BSc (Hons) Applied Accounting from Oxford Brookes University. This achievement reflects his dedication to academic excellence and commitment to professional growth. We wish his continued success in his career journey.

Sameer Khan - MTO Reporting



Heartfelt congratulations to **Ms. Uswa Eman** on successfully completing her BSc (Hons) Applied Accounting degree from Oxford Brookes University. This milestone reflects her dedication to learning and professional development. We wish her continued success in her career journey

Uswa Eman - Executive Finance

EMPLOYEE TESTIMONIAL



My experience at Gadoon Textile Mills Limited has been welcoming and rewarding. The supportive work environment and cooperation of colleagues have helped me build strong working relationships and understand the company's culture. I look forward to encouraging teamwork, sharing knowledge, and supporting continuous improvement to contribute to the organization's growth and success.

Mohammad Imran
Manager Finance



Working at Gadoon Textile Mills Limited has been an enriching experience, offering a supportive environment for professional growth, operational excellence, and continuous improvement. Collaborating with a skilled and dedicated team, I have had the opportunity to contribute to key initiatives that enhance efficiency and drive progress. GTML's commitment to integrity, excellence, and people development makes it a valuable place to grow and contribute.

Sajid Ali
Deputy Manager Finance



My experience at Gadoon Textile Mills Limited has been an invaluable learning journey. With guidance from experienced professionals, I gained practical exposure to financial workflows, ledger management, and data accuracy. This experience strengthened my analytical and problem-solving skills while deepening my understanding of operational efficiency and compliance in corporate finance.

Areena Ali
MTO – Finance



My journey at Gadoon Textile Mills Limited has been a rewarding experience filled with learning and growth. As an MTO in Human Resources, I have gained valuable experience in recruitment, employee engagement, and HR operations. The guidance and support of my colleagues continue to help me grow both personally and professionally.

Areeba Rehan
MTO – Human Resources

HONOURING 28 YEARS WITH GADOON

RECOGNISING MR. JAVAID AFZAL KHAN

With 28 years of dedicated service, Mr. Javaid who has served as Excise Incharge, has been an integral part of Gadoon's journey. His long-standing association reflects a strong commitment to his role and the values of experience, consistency, and professionalism.

Over nearly three decades, his journey has become part of Gadoon's story of growth and progress. His contribution highlights the importance of experienced employees in strengthening the organisation and building a legacy of dedication and continuity.

His 28-year milestone celebrates not only his professional journey but also the lasting value of the people who grow alongside Gadoon and contribute to its continued success.







RECOGNIZING THE WORK BEHIND OUR EVERYDAY

MUHAMMAD ATIQ

With over eight years of service at Gadoon Textile Mills Limited, Muhammad Atiq has remained a dedicated and dependable member of the team. Known for his humble nature, hardworking attitude, and ever-present smile, he approaches his responsibilities with sincerity and consistency.

Through his work as support staff, Atiq contributes to the daily arrangements that support employees and keep workplace operations running smoothly. His willingness to work diligently, maintain a positive attitude, and treat others with respect reflects the values of teamwork and commitment.

His contribution is a reminder that every role plays a part in our collective success. At Gadoon, we appreciate the people whose everyday efforts, reliability, and dedication make a meaningful difference.



BEYOND THE DESK

At Gadoon Textile Mills Limited, Beyond the Desk celebrates our employees' unique talents, passions, and personal journeys beyond their professional roles.

Beyond my professional role, I enjoy drawing and **calligraphy** as creative ways to relax and express my imagination. For me, creativity is about enjoying the process, learning, and finding joy in every stroke.





Maria Shafi | Front Desk Officer

Over the past two years, **painting** has become a meaningful passion, offering me a creative outlet to relax, express emotions, and find peace through colours and self-expression

Syeda Dua Najam | MTO Branding







سیر کر دنیا کی غافل، زندگانی پھر کہاں
زندگانی گر کچھ رہی تو نوجوانی پھر کہاں

"Roam the world, O heedless one, for life won't come again; and even if life remains, youth won't."

Shared by my father since childhood, these lines inspired my **passion for travel**, nurtured by my parents. Exploring local and international destinations has broadened my perspective, deepened my cultural understanding, and taught me patience and respect for diverse ways of life.

Today, I cherish every journey, especially those shared with my husband, my favourite travel companion, reminding me that the best journeys are about both the places we visit and the people who inspire us.

Ms. Sumayya Azmat | Deputy General Manager - HR

Turkey



Maldives



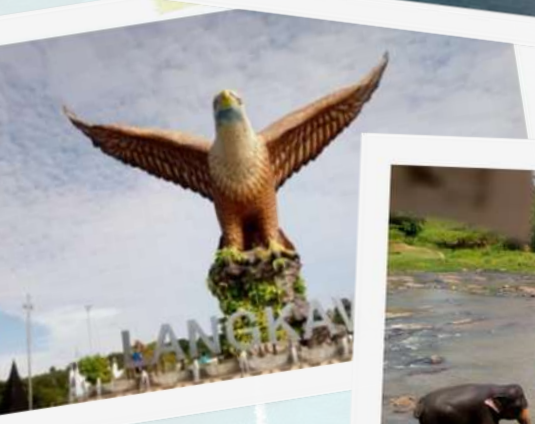


Malaysia



Kashmir & Skardu





Sri Lanka





SUSTAINABILITY & CSR



Cleaner Spaces, Greener Future

As part of **World Cleanup Day**, Gadoon Textile Mills Limited organised a Desk Organising and Cleanup Activity to promote organised, sustainable workspaces and reduce paper waste. As an employee engagement initiative, five winners were recognised and presented with plants, encouraging greener workplace practices and environmental responsibility.













ROOTED IN SUSTAINABILITY

MANGROVE PLANTATION DRIVE AT MANGROVE DIVERSITY PARK

To mark **World Environment Day**, Gadoon Textile Mills Limited, in collaboration with TrashIt, organised a mangrove plantation drive at Mangrove Diversity Park. Employees participated in planting **100 mangrove saplings**, contributing to coastal conservation and raising awareness about the importance of preserving these vital ecosystems.

Mangroves play a crucial role in protecting coastlines from erosion, supporting biodiversity, and absorbing carbon. Through this initiative, Gadoon Textile Mills Limited reaffirmed its commitment to environmental sustainability and employee engagement, encouraging collective action to protect nature and nurture a greener future for generations to come.




trash at
WORLD ENVIRONMENT DAY 2026
'Inspired by Nature. For Climate. For Our Future'













Roots of Change

PLANTING HOPE IN AMAZAI

Gadoon Textile Mills Limited, part of YBG, collaborated with the Government of Khyber Pakhtunkhwa for a tree plantation drive in **Amazai**, reinforcing its commitment to **environmental sustainability** and responsible growth.

The initiative aimed to support greener surroundings, healthier ecosystems, and a more sustainable future for local communities. Through such efforts, Gadoon continues to promote environmental responsibility and contribute to the preservation of the natural landscape of Khyber Pakhtunkhwa.





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ALONE WE CAN DO SO LITTLE; TOGETHER WE CAN DO SO MUCH.

Helen Keller

FEEDBACK & PARTICIPATION SECTION

If you would like to share your feedback, favorite article, or participate in the upcoming Konnect Vol. XX, we'd love to hear from you! Simply send us an email on the email address provided below with your name, suggestions, or contributions at:

✉ bccd@gadoontextile.com

